

Healthcare Inspectorate Wales

Vacancies



Vacancy details:

Organisation	Healthcare Inspectorate Wales
Role	Registered Nurse Peer Reviewer
Rate of pay	£250 per day, plus travel and subsistence expenses
Duration	Three years

Purpose of post

Healthcare Inspectorate Wales (HIW) regulates Independent Healthcare providers and inspects NHS Services in Wales against a range of standards, policies, guidance and regulations to highlight areas requiring improvement.

HIW uses Registered Nurse Peer Reviewers across the variety of its work, which includes inspection, review and investigation of both Independent Healthcare and NHS service areas across Wales. These include, but are not limited to:

- NHS Acute and Community Hospital Inspections
- Independent Healthcare Inspections
- Mental Health Unit Inspections
- Learning Disability Services Inspections
- Independent Healthcare Registration visits
- Special and Thematic Reviews

In undertaking our work we are looking for Registered Nurses with experience in Emergency Departments and / or Medical or Surgical Assessment Units to be peer reviewers with us.

We particularly welcome applications from professionals who are currently in clinical practice.

HIW will use the Registered Nurse peer reviewer's knowledge and skills to ensure that our work is based on current practice and experience. This helps us to highlight good practice and to reinforce and share Healthcare Standards within both the NHS and Independent Healthcare Sector for public assurance and improved service for patients.

Key tasks

- Work with HIW under the support and direction of HIW staff.
- Travel throughout Wales to inspect the physical environment, policies / procedures, equipment, certification, patient and other records.
- Undertake interviews of staff and patients.
- Manage time effectively to ensure you are fully prepared for the inspection visit and to read pre-inspection intelligence and previous inspection reports.
- Respond to any issues of concern as appropriate in discussion with the HIW Inspection Manager.
- To make observations and recommendations based on your own clinical and professional judgement, taking into consideration clinical rationale, the interests of patients, and the implementation of any relevant Regulations and Standards.
- Make a record of your findings during the visit using the inspection tools and contribute to the feedback meeting at the end of the inspection using evidence gathered.
- Review and comment on inspection reports for accuracy prior to publication.
- Undertake shorter, focussed follow-up inspection visits (as required).
- Demonstrate respect and understanding of diversity and citizenship of staff/service users.
- Attend any induction and training deemed necessary by HIW.
- Act as an ambassador for HIW by promoting the work of the Inspectorate and sharing best practice.

Job Specific Criteria

- Currently registered with the Nursing and Midwifery Council (NMC) on any branch of the Register.
- Substantive practice experience of at least five years, with recent experience in Emergency Department and / or MAU / SAU.
- Evidence of continuing professional development.
- Experience and good understanding of clinical governance including effective implementation and monitoring of clinical and professional standards.
- Experience of effective risk management including effective incident reporting and complaint handling.
- High quality drafting skills.
- Demonstrable commitment to equality and diversity.
- Excellent interpersonal, communication and listening skills.
- A highly professional patient focused approach, with strong values of safe, compassionate person centred care.
- Excellent observational, assessment and analytical skills.
- Ability to work effectively on their own and as part of a team.
- Use of IT.

Desirable criteria

- Currently in clinical practice.
- Experience of nursing practice in a variety of settings, must include Emergency Department and / or MAU / SAU.
- Evidence of working with vulnerable client groups.
- Up-to-date training in adult and child protection; Mental Health Act 1983; Mental Health (Wales) Measure 2010; Mental Capacity Act and Deprivation of Liberty Safeguards.
- Previous experience of inspection and /or Quality Assurance processes.
- Some understanding of the objectives and priorities of HIW.

Development opportunities

External peer reviewers will gain inspection and review experience and will improve their analytical, drafting, team working and communication skills.

Working with HIW provides Peer reviewers with the opportunity to take good practice back to their own work areas.

Induction and/or training days offered to peer reviewers will be allocated continuing professional development (CPD).

Welsh language

HIW acknowledges the importance of developing and growing its bilingual workforce and welcomes applications from candidates who demonstrate their capability to work in both English and Welsh.

Disclosure and Barring Service Checks

Registered Nurse Peer Reviewers will be subject to an enhanced Disclosure and Barring Service (DBS) check.

Additional Information

Work Pattern

Registered Nurse Peer Reviewers will be issued with a framework agreement to provide services on a flexible basis, to include out of hours working. Under this arrangement, HIW is under no obligation to issue any assignments and Registered Nurse Peer Reviewers are under no obligation to accept assignments. HIW will issue assignments when services are required.

For further information please contact the Corporate Services (People) Team within HIW at HIWInspections@gov.wales or call 0300 062 8163.

How to apply

Please complete the Registered Nurse Peer Reviewer Application Form available on the <http://hiw.org.uk/getinvolved/workwithus/peerreviewer/?lang=en> website and submit it to HIWInspections@gov.wales via email.

If you require the application form in a different format or language, please contact us:

✉: HIWInspections@gov.wales

☎: 0300 062 8163

The closing date for applications is 28 February 2020