

Healthcare Inspectorate Wales

Vacancies

Vacancy details:

Organisation	Healthcare Inspectorate Wales
Role	Practice Nurse Peer Reviewer
Rate of pay	£275 per day, plus travel and subsistence expenses
Duration	Three years with possibility to extend

Purpose of post

Healthcare Inspectorate Wales (HIW) regulates Independent Healthcare providers and inspects NHS Services in Wales against a range of standards, policies, guidance and regulations to highlight areas requiring improvement.

As a Practice Nurse Peer Reviewer, you will work alongside HIW to carry out inspections at GP practices and in GP out of hours services through Wales.

HIW will utilise your knowledge and skills to ensure that our work is based on current practice and experience. Your skills and support help us to highlight good practice and to reinforce and share any areas of concern for General Practitioners and Health Boards to address public assurance and improved services for patients.

Key tasks

- Work as part of an Inspection team, under the support and direction of HIW staff.
- Travel throughout Wales to inspect the physical environment, policies/procedures, equipment, certification, patient records, and other records within healthcare services.
- Undertake interviews with staff and patients.
- Manage time effectively, including preparation for the inspection visit through reading pre-inspection intelligence reports and previous inspection reports.
- Respond to issues of concern as appropriate and in discussion with the HIW Healthcare Inspector
- Make observations and recommendations based on own clinical and professional judgement, taking into consideration clinical rationale, the views and interests of patients, and the implementation of any relevant Regulations and Standards.
- Make accurate and comprehensive records of findings during the visit and using the inspection tools, and contribute to the feedback meeting at the end of the Inspection using the evidence gathered.
- Review and comment when necessary and prior to publication to ensure the accuracy of inspection reports.
- Undertake shorter, focussed follow-up inspection visits (as required).
- Involvement in the creation and amendments of inspection methodology documentation (as required)
- Demonstrate respect and understanding of diversity and citizenship of staff, patients, and others.
- Attend induction and other training deemed necessary by HIW.
- Act as an ambassador for HIW through promoting the work of the Inspectorate and sharing best practice.

Job Specific Criteria

Essential criteria

- Current relevant registration with the Nursing and Midwifery Council (NMC).
- Currently operating in clinical practice
- Up-to-date evidence to be provided on completion and compliance on all mandatory courses within your NMC registration, including and not exhaustive of - IPC, IG, Safeguarding (at the required level for your current role), manual handling, DoLS.
- Evidence of continuing professional development.
- Experience and good understanding of clinical governance including effective implementation and monitoring of clinical and professional standards.
- Experience of risk management processes, including effective incident reporting and complaint handling.
- Excellent report writing skills.
- Demonstrable commitment to equality and diversity.
- Excellent interpersonal, communication and listening skills.
- A highly professional patient focused approach, with strong values of safe, compassionate person centred care.
- Excellent observational, assessment and analytical skills.
- Ability to work effectively on own, and as part of a team.
- Able to effectively and independently use a range of IT systems and devices.

Desirable criteria

- Evidence of working with vulnerable people.
- Previous experience of inspection, audit and/or quality assurance processes.
- Knowledge and understanding of the objectives and priorities of HIW.

Development opportunities

Peer Reviewers will gain inspection and review experience and will improve their analytical, drafting, team working and communication skills.

Working with HIW provides Peer Reviewers with the opportunity to take good practice back to their own work areas.

Welsh language

HIW acknowledges the importance of developing and growing its bilingual workforce and welcomes applications from candidates who demonstrate their capability to work in both English and Welsh.

Disclosure and Barring Service Checks

Peer Reviewers will be subject to an enhanced Disclosure and Barring Service (DBS) check.

Additional Information

Work Pattern

Peer Reviewers will be issued with a framework agreement to provide services on a flexible basis, to include out of hours working. Under this arrangement, HIW is under no obligation to issue assignments and Peer Reviewers are under no obligation to accept assignments. HIW will issue assignments when services are required.

For further information please contact the Inspection Support Team within HIW at HIW.Inspections@gov.wales or call 0300 062 8163.

How to apply

Please complete the application form on the website and submit it to HIW.Inspections@gov.wales via email.

If you require the application form in a different format or language, please contact us:

✉: HIW.Inspections@gov.wales

☎: 0300 062 8163