# AGIC Arolygiaeth Gofal Iechyd Cymru HIW Healthcare Inspectorate Wales

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# **Recruitment of a Deputy Lead SOAD (Second Opinion Appointed Doctor)**

Healthcare Inspectorate Wales (HIW), the lead inspectorate for healthcare in Wales, is looking to recruit an experienced consultant psychiatrists to become deputy lead of our panel of second opinion appointed doctors (SOADs) and assist in the ongoing improvement and development of the SOAD service in Wales.

# **About the SOAD service in Wales**

The SOAD service safeguards the rights of patients detained under the Mental Health Act who either refuse the treatment prescribed to them or are deemed to be incapable of consenting.

A SOAD is required to make decisions, based on their own independent judgement, taking into consideration clinical rationale, the interests and preference of the patient, the Mental Health Act 1983, the Mental Capacity Act 2005 and the Code of Practice.

A SOAD is an independent consultant psychiatrist appointed by HIW, and only becomes a SOAD when appointed to an individual second opinion.

HIW is responsible for the appointment of SOADs and manages the SOAD service for Wales.

# **About the role of our Lead SOAD**

Our Lead SOAD is responsible for leading a team of SOADs in Wales. In addition to this, they are expected to undertake the role of a SOAD and undertake second opinions.

The Lead SOAD works closely with the Review Service Manager for Mental Health in HIW to ensure performance management of the SOADs is undertaken.

The role of the Lead SOAD involves assisting HIW with the recruitment and induction of new SOADs, and ongoing training for all SOADs in Wales.

The Lead SOAD plays an important role in shaping the SOAD service in Wales and assists HIW with the development of the service and in providing ongoing training to all SOADs in Wales.

# **About the role of the Deputy Lead SOAD**

This role will retain the same responsibilities of the Lead SOAD, as listed about, as a deputy, to work closely with the lead SOAD and assist in all matters as necessary to improve and support the SOAD service and provide cover in all aspects where appropriate.

# **Apply for this role**

We are looking for a consultant psychiatrist with at least five years standing, and who has a minimum of a years experience as a SOAD, and who is committed to improving services and safeguarding the rights of detained patients.

For information about this role and details of how to apply please visit the [HIW website](http://www.hiw.org.uk).

If you would like to discuss this role or require further information please contact Robbie Jones, Review Service Manager for Mental Health on 03000 255890 [robbie.jones@gov.wales](mailto:robbie.jones@gov.wales)

**CLOSING DATE FOR APPLICATIONS:** **30th April 2025**